

Survey

campus climate

This survey is about your campus and surrounding community. Answer each question to the best of your ability. Do not be too concerned with accuracy, you can research any answers you are unsure of later. Do not leave any questions unanswered. Tally your score for each section before continuing on. After you are done, compare your section totals with the corresponding values found at the end of the survey.

EEO / DIVERSITY POLICY

- 1) Our campus anti-discrimination employment policy includes
 - Does not include any reference to gender identity or expression (1 pt)
 - Includes gender identity (2 pt)
 - Includes gender expression (3 pt)

- 2) Our campus anti-discrimination enrollment policy
 - Does not include any reference to gender identity or expression (1pt)
 - Includes gender identity (2 pt)
 - Includes gender expression (3 pt)

- 3) How would you rank the inclusivity of your campus's multi-cultural diversity statement? [Check one]
 - Not Inclusive: one or two references to either sex or disability (1 pt)
 - Slightly Inclusive: one or two references to any of the following: race, sex, sexual orientation, disability. (2 pt)
 - Inclusive: at least one reference to gender identity or expression and/or an additional reference to race, sexual orientation, or disability or intersex conditions. (3 pt)
 - Very Inclusive: has gender identity, gender expression, sex, sexual orientation, race, disability, religion, and intersex conditions. (4 pt)

Section Total: __/10

Pause, and tally your score from this section. Make sure that each of your answers has a corresponding value: ie. do not leave answer categories blank.

EDUCATION

- 4) Gender Studies classes are regularly offered at our school (eg, Gender Theory, Critical Race Theory).

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

- 5) There is an active Gender Studies Department at our school.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

- 6) Curricular inclusion of gender history and issues is present in all departments.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

- 7) All students receive equal support in areas of math, science, arts, and humanities regardless of their gender identity, expression, or characteristics.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

Section Total: __/16

Pause, and tally your score from this section. Make sure that each of your answers has a corresponding value: ie. do not leave answer categories blank.

STUDENT BODY

- 10) All kinds of student groups at my school are encouraged to form.
- | | | | |
|-------------------|----------|-------|----------------|
| Strongly Disagree | Disagree | Agree | Strongly Agree |
| 1 | 2 | 3 | 4 |
- 11) There is a wide range of student groups active on campus.
- | | | | |
|-------------------|----------|-------|----------------|
| Strongly Disagree | Disagree | Agree | Strongly Agree |
| 1 | 2 | 3 | 4 |
- 12) Male and female school athletes share similar status on campus.
- | | | | |
|-------------------|----------|-------|----------------|
| Strongly Disagree | Disagree | Agree | Strongly Agree |
| 1 | 2 | 3 | 4 |
- 13) Students do not often harass or assault (verbally or physically) each other on campus for any reason.
- | | | | |
|-------------------|----------|-------|----------------|
| Strongly Disagree | Disagree | Agree | Strongly Agree |
| 1 | 2 | 3 | 4 |
- 14) Students who express their gender identity and characteristics do not face bullying or harassment.
- | | | | |
|-------------------|----------|-------|----------------|
| Strongly Disagree | Disagree | Agree | Strongly Agree |
| 1 | 2 | 3 | 4 |
- 15) Students can speak openly about gender issues on campus.
- | | | | |
|-------------------|----------|-------|----------------|
| Strongly Disagree | Disagree | Agree | Strongly Agree |
| 1 | 2 | 3 | 4 |
- 16) Students with nontraditional gender expression, identities, and characteristics are respected by their peers in social settings.
- | | | | |
|-------------------|----------|-------|----------------|
| Strongly Disagree | Disagree | Agree | Strongly Agree |
| 1 | 2 | 3 | 4 |
- 17) Students feel free to express their gender identities and characteristics on campus.
- | | | | |
|-------------------|----------|-------|----------------|
| Strongly Disagree | Disagree | Agree | Strongly Agree |
| 1 | 2 | 3 | 4 |

Section Total: __/32

Pause, and tally your score from this section. Make sure that each of your answers has a corresponding value: ie. do not leave answer categories blank.

FACULTY & STAFF

- 18) Health professionals of campus facilities are aware of the needs of all students, regardless of their gender identity, expression, or characteristics.
- | | | | |
|-------------------|----------|-------|----------------|
| Strongly Disagree | Disagree | Agree | Strongly Agree |
| 1 | 2 | 3 | 4 |
- 19) Student Health Counselors on campus cater to the needs of all students, regardless of gender identity, expression, or characteristics.
- | | | | |
|-------------------|----------|-------|----------------|
| Strongly Disagree | Disagree | Agree | Strongly Agree |
| 1 | 2 | 3 | 4 |
- 20) Professors and educators do not discriminate in their classes on the basis of students' gender identity, expression, or characteristics.
- | | | | |
|-------------------|----------|-------|----------------|
| Strongly Disagree | Disagree | Agree | Strongly Agree |
| 1 | 2 | 3 | 4 |
- 21) Professors are supported by your school when they are engaged in social activism.
- | | | | |
|-------------------|----------|-------|----------------|
| Strongly Disagree | Disagree | Agree | Strongly Agree |
| 1 | 2 | 3 | 4 |
- 22) Counseling is available to students who have gender-related issues or questions.
- | | | | |
|-------------------|----------|-------|----------------|
| Strongly Disagree | Disagree | Agree | Strongly Agree |
| 1 | 2 | 3 | 4 |

Section Total: __/20

Pause, and tally your score from this section. Make sure that each of your answers has a corresponding value: ie. do not leave answer categories blank.

VIOLENCE ON CAMPUS

24) Security Policies on campus protect all students equally.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

25) All students feel equally protected by the campus police.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

26) Security measures (blue lights, security shuttles, escorts) are visible and prevalent on campus.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

27) The school provides information on gender-related violence (male-on-male violence, rape, hate crimes, and other bullying issues).

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

28) All students feel safe to walk anywhere on campus without fear of harassment or attack.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

29) The school Administration publicizes gender-related violence on campus.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

30) The school takes a proactive stance against hate crimes on campus and facilitates an environment where such violence is strongly admonished.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

Section Total: ___/28

Pause, and tally your score from this section. Make sure that each of your answers has a corresponding value: ie. do not leave answer categories blank.

COMMUNITY

29) In your community's local schools, students are protected from violence and discrimination.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

30) In your community's local schools, students feel free to express their gender identities and characteristics.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

31) Local elected officials support gender diversity policies/legislation.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

32) In your school's town, gender-based violence is not a problem.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

33) Your local government has passed anti-discrimination laws that include gender identity and/or expression.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

34) Your local Sheriff's Office or Police Department caters to the needs of social minorities.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

35) There have been no incidents involving inadequate medical care towards social minorities.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

36) People in my community feel safe to walk anywhere in town without fear of harassment.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

37) Student at my school reach out to youth in the local community to address issues of bullying and intimidation.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

Section Total: __/36

Pause, and tally your score from this section. Make sure that each of your answers has a corresponding value: ie. do not leave answer categories blank.

SAFE SPACES

38) Healthcare facilities on campus provide privacy and a safe, inclusive environment for gender non-conforming students.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

39) Residence hall staff members are trained in issues of gender diversity and facilitate a comfortable living environment for all students.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

40) Residence halls and administrative and academic buildings on campus provide gender-neutral and/or private, single bathrooms.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

41) There are safe spaces on campus (whether faculty offices, diversity centers, or other rooms indicated by a “Safe Place” sticker) where students may go to discuss issues of gender identity, expression, or other concerns about gender stereotyping and disparities.

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

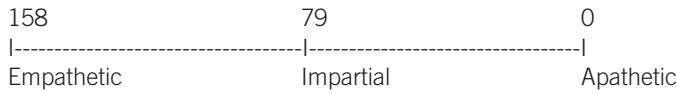
Section Total: __/16

Pause, and tally your score from this section. Make sure that each of your answers has a corresponding value: ie. do not leave answer categories blank.

Survey

(cont'd) campus climate

OVERALL TOTAL: ___/158



EEO/DIVERSITY POLICY:

3-4 = Apathetic 5-7= Impartial 8-10 = Empathetic

Policy Focus deals with the language that can be found in your campus's EEO Policy, Diversity Statement, and other official, printed statements that affect the treatment of school community members. The main goal of the campaigns found in this Focus is to ensure that "gender, gender expression, and gender identity" are all included in such statements.

EDUCATION:

4-8 = Apathetic 9-12 = Impartial 13-16 = Empathetic

The Education Focus addresses the inclusiveness of your campus curricula. The campaigns that are found in this Focus can range anywhere from Sensitivity Trainings for professors to a book drive for the library to a petition for a Women and Gender Studies Department.

AWARENESS:

Student Body:

8-16 = Apathetic 17-24 = Impartial 25-32 = Empathetic

Faculty:

5-10 = Apathetic 11-15 = Impartial 16-20 = Empathetic

Violence on Campus:

7-14 = Apathetic 15-21 = Impartial 22-28 = Empathetic

Safe Spaces:

4-9= Apathetic 10-13= Impartial 14-16= Empathetic

The scores for Student Body, Faculty, Violence on Campus, and Safe Spaces can be applied to the Awareness Focus, which works to increase the understanding of all genders, gender expressions, and gender identities among peers and faculty on your campus, so that all people on campus can feel safe and comfortable being themselves. You could find campaigns like candlelight vigils, rallies, and sensitivity trainings addressing different areas of gender awareness useful for the Awareness Focus.

COMMUNITY:

9-18= Apathetic 19-27 = Impartial 28-36 = Empathetic

The Community Focus addresses what is going on in the community surrounding your school, in both local politics and the K-12 School System. Campaigns in the Community Focus revolve mostly around reaching out to high school students, as well as endorsing progressive candidates for Mayor, Township Committee, and the School Board.